

COUNCIL OF ADMINISTRATION

Committee 3 (Finance and Administration)

Human Resources Reflection Group

Berne, 5 November 2010 (9.30 to 12.30 and 15.00 to 18.00), Abubakar Argungu Room

Provisional agenda		Document
1	Opening of the meeting and adoption of the agenda	CA C 3 HRRG 2010.2–Doc 1
2	Summary of the work accomplished by the Reflection Group	
a	Report of the meeting of 26 April 2010	CA C 3 HRRG 2010.2–Doc 2a
b	Work of the Reflection Group since April 2010	
	– Document by the Chairman	CA C 3 HRRG 2010.2–Doc 2b
3	Contributions from the International Bureau	
a	Follow-up to the 2008 United Nations Joint Inspection Unit Review of management and administration in the UPU	
	– Report by the International Bureau	–
b	Personnel decisions taken by the International Bureau since the 2009 CA	
	– Report by the International Bureau	–
4	Work of team 1	
a	Recruitments, promotions and classification of posts	
	– Report by Germany	CA C 3 HRRG 2010.2–Doc 4a
b	Appointment of D 2 level officials – Practices of other UN specialized agencies and international organizations	
	– Memorandum by the International Bureau	CA C 1 RUPG 2010.2–Doc 10
5	Work of team 2	
a	Core and non-core contracts, ethics and performance evaluation	
	– PowerPoint presentation by Malaysia	–
b	Protection of whistle-blowers	
	– Paper by Belgium	CA C 3 HRRG 2010.2–Doc 5b

Document

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| 6 | Work of team 3 on IB organizational structure, human resources policies of UN specialized agencies and proposals for Congress | |
| a | Outputs of a study of the full implications of the merger between the Human Resources and Social Affairs Directorate and Finance and Strategy Directorate | |
| | – Report by Great Britain | CA C 3 HRRG 2010.2–Doc 6a |
| b | Changes in IB organizational charts, 2001–2010 | |
| | – Information document | CA C 3 HRRG 2010.2–Doc 6b |
| c | Governance implications of the changes in IB organizational charts between 2001 and 2009 | |
| | – Paper by Great Britain | CA C 3 HRRG 2010.2–Doc 6c |
| d | Target UN specialized agencies: best practices, collection of information and programme of visits | |
| | – Information document | CA C 3 HRRG 2010.2–Doc 6d |
| e | Annual reports on HR issues produced by the ITU Secretariat | |
| | – Information document | CA C 3 HRRG 2010.2–Doc 6e |
| 7 | HR roles and responsibilities of the CA and Director General: evolution of the provisions in current articles 102 and 112 of the General Regulations | |
| | – Information document | CA C 3 HRRG 2010.2–Doc 7 |
| 8 | Avenues of further research on HR issues for the Reflection Group | |
| | – Discussion by the Reflection Group | – |
| 9 | Report to CA Committee 3 | – |
| 10 | Any other business | – |

Berne, 4 October 2010

Dennis M. Delehanty
Chair, Human Resources Reflection Group